

CAREER ARCHITECT[®] EXPRESS



Empowering you to empower your talent

Easily enable employee development at critical points in their careers with actionable, research-based resources that identify and cultivate the key skills necessary to succeed in challenging situations. Written by the world's most respected thought leaders in the talent industry, these tools will help you provide relevant, timely, self-guided development support throughout your organization that will

- ▶ Drive higher levels of employee engagement,
- ▶ Increase retention, and
- ▶ Ensure your employees' and organization's success with minimal cost and instruction.

"After years of hearing that you've got the 'right stuff' and 'just keep up the good work,' you can get caught in a paradoxical rut of success.

The good news is that this outcome is entirely avoidable."

– Career Architect Express

The Career Architect Express Library Is A Valuable Resource For:

- ▶ Individuals aspiring to fully leverage the opportunities challenging situations present or seeking advice for navigating the complexities challenges can offer.
- ▶ HR professionals looking to meet the needs of employees at the right point in their careers—whether aspirational or guidance-driven—helping ensure their employees' success, driving higher levels of engagement, and increasing retention.
- ▶ Coaches, mentors, and feedback givers.

Each Competency Chapter Contains These Elements:

- ▶ Competency definition and why it is relevant to develop for the specific challenging situation.
- ▶ Statements defining what it looks like when an individual skillfully performs the competency.
- ▶ A short, heads-up list of possible causes that can contribute to making this competency a challenge to develop.
- ▶ A quick "reality check" to enhance self-awareness.
- ▶ Up to 13 development remedies, many of which can be put into action immediately.
- ▶ Suggestions of situations that provide good opportunities for practicing and developing the competency.
- ▶ A list of additional resources.



NEW! Bridging the Generation Gap Series

The Millennial presence in today's workforce magnifies the diverse combination of age and experience across teams and organizations, presenting huge opportunities as well as significant challenges for your leaders. Whether your leaders are aspiring to fully leverage these opportunities or seeking advice for navigating the challenges, Bridging the Generation Gap cultivates an understanding of what generational differences mean to a leader and how to best compliment them within a team.

- ▶ Bridging the Generation Gap: How to Succeed Leading a Millennial Team Member

Downloadable PDF = \$19.00

- ▶ Bridging the Generation Gap: How to Succeed Leading a Multi-Generational Team

Downloadable PDF = \$19.00

- ▶ Bridging the Generation Gap: How to Succeed Leading a Team as a Millennial

Downloadable PDF = \$19.00



Prep for Success Series

Whether employees are aspiring to reach a career milestone or seeking career development advice, the Prep for Success series empowers them to stand out amongst their peers.

- ▶ Prep for Success: How to Stand Out As a First-Time Manager

Downloadable PDF = \$19.00

- ▶ Prep for Success: How to Stand Out As a First-Time Executive

Downloadable PDF = \$19.00

- ▶ Prep for Success: How to Stand Out in Your First International Assignment

Downloadable PDF = \$19.00

Click here or scan to place an order, read a sample chapter, or to learn more about the Career Architect Express: Library.



For assistance contact your personal Korn Ferry Associate: Beat Johner, An Independent Korn Ferry Master Associate, welcme@jocon.com.

