

# Beat Johner

## An Independent Korn Ferry Master Associate



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### Delivering results for clients

Mr. Johner focuses on organizational development and talent management consulting to help organizations prepare for the future and drive results.

His expertise includes competency modeling, the design and implementation of selection and development processes, performance management, team development, Executive training and coaching.

His clients are from the private and public sector and from different industries, including many leading global organizations and Fortune 500 companies.

Mr. Johner works in different geographical regions within Europe and across continents.

### Expertise

Mr. Johner has 25 years of international business experience in several industries and in different roles. Before joining Korn Ferry as an Independent Master Associate he was a Master Associate of Lominger International; head of consulting and member of the Executive Team for Europe's largest employer of psychologists; head of people and organization development for an IT sister company of a leading bank; senior consultant for a leading organization in the outplacement industry; head of high potential development and head of learning strategies for a leading global insurance company.

### Academic and Professional background

- Mr. Johner studied at the Universities of Zurich and Miami. He holds masters degrees in Social Sciences, Psychology, and Computer Science, and a diploma in Coaching and Systems Therapy from the Aarauer Institute for Interdisciplinary Systems Therapy, Switzerland.
- He is a Master Certifier in the Korn Ferry Suite of products. He is fluent in English and German, and has a good understanding of French.

