

Beat Johner

Independent Korn Ferry Master Associate



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Partnering for Success

Mr. Johner is passionate about helping people and organizations unlock their full potential.

As an expert in organizational development and talent management, he partners with clients to prepare for the future, strengthen leadership, and achieve sustainable results.

His expertise spans competency modeling, the design and implementation of selection and development processes, performance management, team development, leadership training and coaching.

Over the past 30+ years, he has advised a wide range of clients - from Fortune 10 to 500 companies to small and medium-sized enterprises, non-profit organizations, municipalities, and private individuals - delivering solutions that are both practical and lasting.

Professional Journey

Mr. Johner has held a variety of senior roles combining leadership and consulting experience.

Before supporting Korn Ferry as an Independent Master Associate, he was a Master Associate at Lominger International, Head of Consulting and Executive Team member at Europe's largest employer of psychologists, Head of People and Organization Development for an IT subsidiary of a major bank, Senior Consultant in the outplacement industry, and Director of High Potential Development and Learning Strategies at a leading global insurance company.

Academic and Professional background

- Mr. Johner studied at the Universities of Zurich and Miami and holds master's degrees in Social Sciences, Psychology, and Computer Science. He also earned a diploma in Coaching and Systems Therapy from the Aarauer Institute for Interdisciplinary Systems Therapy in Switzerland.
- He is a Master Certifier in the Korn Ferry Suite of products. He is fluent in English and German and has a good knowledge of French.

